

**CBRT** | The Business Round Table  
Redefining business as usual.

*Leadership*  
Event

FRIDAY, OCTOBER 18, 2019

**“ACCOUNTABILITY: A KEY TO  
HAPPY EMPLOYEES”**

Cost Per Event:

\$35 Per Person Prepaid or \$40 at The Door

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P.O. Box 19011

Kalamazoo, MI 49019

Sponsor a Table! Table of Eight - \$350

Please RSVP by Friday, October 11, 2019

RSVP at [info@thebusinessrt.org](mailto:info@thebusinessrt.org) or 269-685-7829

# “ACCOUNTABILITY: A KEY TO HAPPY EMPLOYEES”

FEATURING

**STEVEN CUMMINGS**

Friday, October 18, 2019

7:30 a.m. - 9:00 a.m.

(Registration begins at 7:00 a.m. and breakfast will be served at 7:30 a.m.)

Kalamazoo Country Club

1609 Whites Road, Kalamazoo, MI 49008



**Steven Cummings**  
*Managing Partner*  
SPC Consulting



Steven Cummings is a business executive with over 30 years of experience. During his career, he has managed companies from \$3M to \$50M in revenue, driven growth internationally and domestically. Under his leadership, companies have achieved double digit operating profits and double digit growth over multiple year periods. He has lead several new product development efforts, built 4 different facilities, implemented multiple ERP systems and managed a bank turnaround. He has his bachelors in mechanical engineering from Clarkson University and MBA from the University of Notre Dame. His experience combined with education allows him the unique ability to guide CEOs and owners down the path towards continued growth and success.

Steve is currently the managing partner of SPC Consulting. The group offers executive coaching, strategy development and business process improvement guidance. Additionally, many clients benefit from the firsthand mentoring on finance, steward leadership and management techniques. Today's clients range from manufacturing to real estate to trucking to software products.